



Automotive Axles Limited



Environmental, Occupational Health & Safety Policy

We at Automotive Axles Limited, Mysore are committed to sustain and improve Health & Safety and Environment in all our activities, products and services by:

- **Incident management**
Establishing systems and practices to proactively eliminate / prevent pollution, injuries and ill health, by analysis and actions on incidents and health concerns of the employees, with an objective of Identify/eliminate/reduce/Act on EOHS hazards / aspects, risks and opportunities within and outside the campus.
- **Conserving natural resources**
Conserving all natural resources such as power, water, oil, gas etc., by optimizing their usage by adopting sustainable technologies.
- **Legal Compliance**
Complying with all relevant legal and other requirements related to the Environment aspects and the Occupational Health & Safety hazards.
- **Waste reduction**
Minimizing waste generation by promoting initiatives like zero COC, Zero BAD using reduce, recover, reuse and recycle methods.
- **Continual improvement**
Continually improving the EOHS Management system and its performance by setting objectives, targets and management programmes.
- **Consultation and Participation**
Consultation and participation of workers/external service providers in day to day activities related to EOHS, Training, communication and involvement regarding their role in sustaining EOHS Management System.
- **Performance evaluation**
Periodically reviewing the policy on the results of analysis and evaluation of the performance of the EOHS management system.

President & Whole Time Director

Revision No: 01

Effective Date: 01.06.2019